Ammual Report

2019



Contents

LETTER FROM THE EXECUTIVE DIRECTOR Page 3

OUR MISSION & STORY Page 4

FACE TO FACE'S UNIQUE APPROACH TO MENTAL HEALTH Pages 5-6

BY THE NUMBERS Page 7

AUDITED FINANCIALS
Page 8

OUR SUPPORTERS Pages 9-14

BOARD MEMBERSPage 15



"Face to Face saved my daughter's life."

Dear Community,

Last summer, I received an email from a long-time supporter that made my year! It was written in response to my inquiry about their connection to Face to Face.



"Face to Face saved my daughter's life. My daughter was struggling with addiction for some time. Through the two years of services she received from Face to Face, she has been able to overcome her addiction for the past fifteen years. She is married with three children and owns her own business. I owe Face to Face. I will support this organization as long as I can."

That email was a reminder for us about the impact of our work. What an honor we have in being able to be there for others in such a meaningful way. Face to Face takes this responsibility form the community very seriously. Our young people need our compassionate and dedicated attention as they strive to achieve their dreams.

Together, with all of you, we will have a positive impact on the trajectory of the lives of our youth. Thank you for your continued support of our young people.

Please visit our website at www.face2face.org to learn more about what we do.

Peace,

Hanna Getachew-Kreusser, MA

Executive Director



Our mission

Empowering youth to overcome barriers and strive toward healthy and selfsufficient lives.

Our story

Face to Face has been serving marginalized youth since 1972 when the agency began as a walk-in crisis counseling and reproductive health clinic serving youth on St. Paul's East Side. Programming grew to include a full adolescent medical clinic and mental health program.

In 1994, the State of Minnesota asked Face to Face to start a drop-in center to be a safe place for youth experiencing homelessness to get off the street and get connected with resources. The result, SafeZone, is still the only drop-in center in St. Paul for homeless youth.

How we serve youth ages 11-24





Mental health





Education support



Youth dropin center

Face to Face's unique approach to mental health care

Mental health is part of Face to Face's roots, when it began as a walk-in crisis counseling center in 1972. Today, we offer many types of mental health care to all youth ages 11-24, regardless of insurance status or ability to pay. Youth can see a therapist at both of our locations by walk-in or appointment.

Our mental health program includes one-on-one and couples' therapy at our Arcade location, in-home therapy for families who qualify through Ramsey County, and walk-in therapy with our therapist at SafeZone.

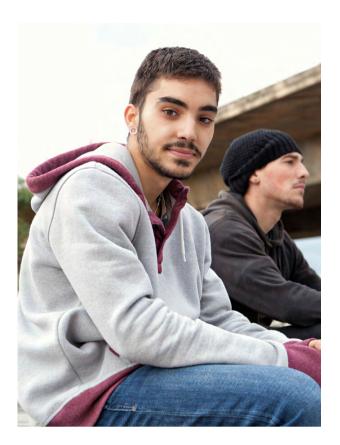
Face to Face's mental health services are individually tailored to each youth and offer a variety of approaches to help youth stabilize and develop coping skills. Staff develop treatment plans with each client and track progress on treatment goals. Depending on the young person's situation, goals might focus on:

- Enhancing coping skills, ability to tolerate stress and working through past trauma
- Increasing positive communication in relationships
- Establishing and stabilizing positive peer relationships
- Creating relationships that lead to increased school attendance

Our services are tailored to the unique needs of youth and young adults. We continuously gather feedback from youth about their needs and hopes, incorporating the feedback into our programming. We offer a confidential, youth-friendly environment, flexible hours and staff who are experts in working with adolescents. Our approach is compassionate and non-judgmental.







Face to Face's mission is "Empowering youth to overcome barriers and strive toward healthy and self-sufficient lives." We strive toward this mission through following evidence-based principles to helping youth overcome homelessness. We believe youth are on a journey, and all of our interactions with youth are filtered through that journey perspective.

These principles guide all of our work and shape our interactions and relationships with the community and youth. We also provide a team approach to all of our youth—be they clinic patients who also receive case management services and basic needs at our drop-in center, or in-home mental health clients who also access Ramsey County Children's mental health case management. Our mental health team specifically works intensively with youth and families doing wrap-around care and providing family-driven therapy and case management services.

Face to Face offers youth a place where they can develop a sense of community and form positive relationships with adult staff, volunteers, and other youth. Because so many of the youth we serve have experienced complex trauma, we work hard to develop an atmosphere of safety and support. We accomplish this by listening to youth; creating opportunities to build relationships through support groups; and providing ongoing training to enhance self-care and compassion toward others.

By the mumbers

3,000

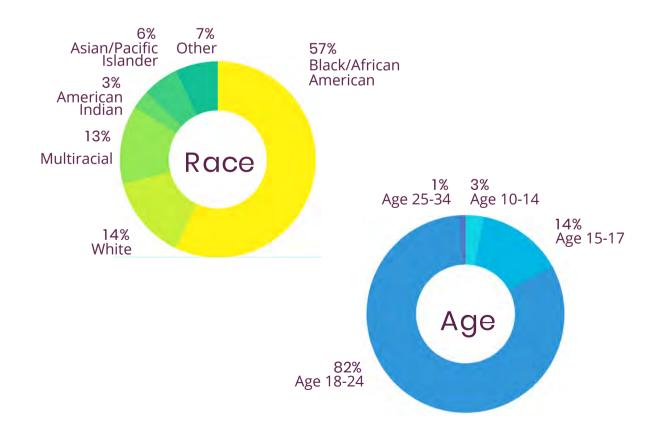
youth utilized the services of Face to Face. 16,889

meals were served.

6,885

medical or mental health visits occurred. 15,292

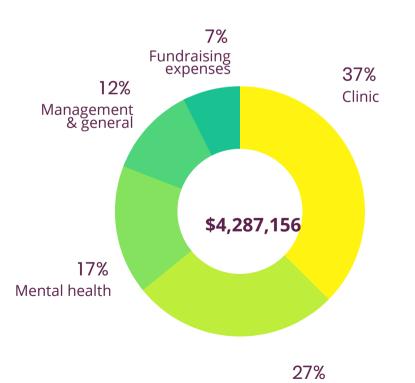
visits to the drop-in center, SafeZone, occurred.



Audited financial

4% Revenue Donated 7% services \$1,826,669 Other 45% Government grants & contracts Gov't grants & contracts \$969,386 Contributions and grants \$814,734 Patient service fees \$4,054,508 20% \$291,444 Patient service Other revenue fees \$152,275 Donated services 24% Contributions & grants

Homeless youth program



Expenses

\$1,603,735

Clinic program expenses

\$1,147,047

Homeless youth program expenses

\$716,344

Mental health program expenses

\$501,718

Management & general expenses

\$318,312

Fundraising expenses

\$100,000+

Greater Twin Cities United Way Otto Bremer Foundation Pohlad Family Foundation

\$25,000-99,999

Hugh J. Andersen Foundation 3M F.R. Bigelow Foundation Target Foundation McNeely Foundation

\$10,000-24,999

Allina Health Nancy Andrews Kerry and Paige Clayton **Ecolab Foundation** Hardenbergh Foundation Madesmart Housewares MAHADH Fund of HRK Foundation Metro Regional Arts Council The Minneapolis Foundation Mississippi Market Natural Foods Co-op The Richard Schulze Family Foundation Sally and John Morley Family Fund of the Cleveland Foundation **Trillium Family Foundation** Wells Fargo

\$5,000-9,999

Anonymous Mary and Mary
Cargill Bioindustrial William Mahlu
G&A Partners Allan
iHeart Media Markets Group
Robert and Christina Neumann
Open Your Heart to the
Hungry & Homeless
Leah and Perry Rynders
Securian Financial Foundation
Michael and Margaret
Stefanson
WCA Foundation
Mary and Mary
Milliam Mahlu
Allan
Sherla A. Maye
Annie and Ster
Julia O'Brien
Erica Schumac
Collins
Michael Single
Cynthia and Ser
WCA Foundation
Richard M. Toe

\$1,000-4,999

The 1781 Fund of Vanguard Charitable Arcade Phalen American Legion Post 577 John and Jane Barkholtz Linda Bendt Susan and Dave Carolan Abigail and Kenneth Dawkins James and Terry Dunkin Michele Gellerman Cynthia and John Gilpin Dr. Katherine F. Guthrie and Dr. John G. Ward Tara L. Kelly and Thomas W. Gahler Thomas Kottke Barbara and Richard Kraft Elizabeth Kremser Amy Langdon

Minnesota Gay Flag Football League Mary and Mark Maher William Mahlum and Donna Allan Sherla A. Mayer Annie and Steven Nord Iulia O'Brien Erica Schumacher and Andrew Collins Michelle Singleton Cynthia and Scott Smith Richard M. Todd and Patricia C. Haswell UCare Minnesota Western Bank Kelly Whitaker Rousseau Carol White and Philip Deering

\$500-999

Martha M. Anderson
Myron Anderson and Roberta
Duffy
Rene Antrop-Gonzalez
Aklog Asfaw
Jonathan Bucki
Cargill, Inc.
Kevin Casper
Church of St. Andrew Kim
Mary Gilbert Dougherty
Julie Eddington
Christopher Ferguson
Gartner Refrigeration & Mfg.
Daniel Gillman



\$500-999

Roger and Nancy Green
John Harris
Amy D. Kelly, M.D.
Don and J.B. MayoMoschkau
Mary A. Mentone
Steve Moen
Christopher and Maureen

The Optimist Club of St. Paul

Sheila Pellow
Patty Peterson
Stephanie Reinitz
Fernando Rodriguez
Barbara Roy

Saint Paul Area Chamber of

Nachtsheim

Commerce Jeff Schiff

Robert Siegfried

Kara Stave Jane Taylor

UnitedHealth Group Bonnie and Ron Weisman

Gretchen White

\$100-499

Bruce Ackland
Alliance Bank
Lori A. Ames
Scott Barraclough
Pat and Bert Barrington
Catherine Baxter
Romaine Bayless
Michelle Beck-Howard

Ellen Benavides Bartel Bevins

Susan Bishop and Tim

Mahoney Kathleen Blair

Tisha Bolger and Debra

Broderick

Jandeen Boone and Chris

Lorsung Lee Brashear Mary Bren Jeremy Britzius

Selena Britzius-Negash Jeanne Chapdelaine

Kyungmee Theresa Choi and

Sonjae Stephen Yoo aura Cina

Laura Cina Becky Clawson Robert Cohanim Judith Collopy

Kathy Conner and Jeff

Oberman Jenean Cordon Kathleen Corley

Zachary and Beth Crain

Jack Dant Mary Deering Jane Delage Patricia Dennis Marnie DiCristi

Amy and Ronald Dombro

Terri Dresen Katie Ducklow Becky Eischens

Vickie and Richard Erickson

Nancy Feldman

Gerard Flannery and Jean

Henjum

Charlene Follett
Paulette Ford

Jeffrey and Harryet Freeman

Melia Gallagher

Hanna Getachew-Kreusser

Chuchu Girma

Giving and Sharing Group

Dorothy Gjerdrum and Linda

Cobb

Kian and Eddie Glenn

Carol Gronfor
Dick Hanson
Kerry Hauser
Catherine Heapy
Cris Higgin and John

Krumberger

Hattie Hiler

Coralee and Ken Hobbins

Megan Holm Aaron Hosansky

RAJA, Inc.

Mi Kyoung Hwang

Infor

The JAMF Nation Global

Foundation

Ramona and Thomas

Janochoski
Carrie Johnson
Theresa Jones
Rana Jubran
Daniel Kearney
Jessica M. Kelley
Thomas Kigin and
Donna Avery

Angie King



\$100-499

Kathy Koch Marc Kowalski Toni Kuffel Sara Kujawski Kimberly Kusilek Faith Latimer and Josh Tilsen

Sang Kyung Lee and Mi Kyoung Hwang

Edie Lewison Joan and Eric Linck Stuart Loughridge Kathryn Lowery

LuLaRoe Laura and Rob Lyons

Na'im Madyun Jamie Majerus Susan Marschalk Anne McInerney Marina McManus

Saint Anne's Episcopal Church

Glen Meyer Cory Miller Lillie Mobley

Michelle Moore and Paul D. Williams

Patricia Moore Karen Muller

David and Amy Nelson

Nancy Nichols Dawit Nigatu

James Nolan and Deb Best

Carol North

Daniel Oberdorfer

Kraig Odden

Susan Olsen and Mark Smith

Eric Orson

Gary W. Pederson Melissa Peterson Ellen Pickerign

Rep. Dave Pinto Ann Ploetz

Janet Pope Mary Regan

Dr. Christopher Reif and Carolyn Mitchell

Diane Reinitz

Clarice Richardson Kate Richtman

Ann and James Ricketts

Nate Roberts

Kenzie and Tyler Rowekamp

Krista Schnelle Jim Siegfried Nan Skelton Joy Skjegstad

Morgan Sonstegard Victor Spadaccini and

Susan Schreifels

Angela Star

Paul Chris Stoddard

Deborah Loon Stumbras and

Jon Stumbras Jolene Tanner Greg Taube Eric Tennessen Greg Thompson

U.S. Bancorp Foundation

Nyagatare Valens Cary L. Walski

Stephanie Walters, M.D. Carmen and Dave Warford Jamie Williams and

Bruce Watson

Jerry and Becky Woelfel

Teresa Wu

Eyoab and Sennait Zegeye

Belinda Zenk Roni Zuber

\$0-99

Zayed Ahmed Amazon Smile Kelley Anderson Cynthia Anderson Todd Anderson Carolynn Anderson Laura Angyal

Laura Angya Nina Asher

Christine Barganski

Marian and Robert Beissel

Beth Benson Ashley Berry Alex Betzler

Faye Blough and EJ Dean

Kelly A. Boie Sandra Borrmann

Erik Brandt

Ottilie Brechner Bello Candace Brennan Monica Bryand

David Bucher and

Mary Elizabeth Firth

Kate Buckley and John Mills

Jo Ann Buysse

Holly and Joseph Calvillo Stuart and Jean Chastain



\$0-99

Yoshiko Chino and Jonathan Bucki Jennifer Coates Kathryn Cole Patrick Coleman Joseph Collins Judith Conley

Nancy and Steve DeWald

Marko Dewhurst Alena DeYoung Susan DeYoung Brian DuFresne David Eggenberger

Grace Elias
Denisea Elsola
David Empfield
Jeanine M. Farrell

Alicia Farrington Olivia Fitch PJ Flanigan Jamey Flannery Susan Flynn Tracey Fredrick Jesse Gebbardt

Jesse Gebhardt Iohn Gieske

Jennifer Goethke Nickolas Goodwin Jeri and Terry Gorman

Mary and Richard Gould

Gary Greenfield Girmachewh Hailu Madeleine Hallberg Jan and Sue Halverson

Figen Haugen Foung Hawj Marlene Hayman

Julie Hays

Mary Kay Heinen Ashley Hoffmann Amy Holmquist Lauren Hunter Frika Huss

Norman Jackson

Jean Jansen Jodie Jenewein Karen Johnson Hilary G. Johnson

Andy Josh Shirley Kaiser

Andrea Kochensparger

Christine Kreuser

Leah Krig

Don Kruckeberg

Melissa Kuhl-Schuehle Karla Larson-Wadd

Carla Lawrence

Mai Nong Lee

William Curtis and

Timm MacKenzie

Debra Maki
Margo Mann
Kayla Marcoux
Anna Martin
Virginia McBride
Ava McCausland
Pam McCurdy

Marnee McDermott Meghan C. McInerny

Laura McLain Tim Medd Edie Meissner

Rosemarie Merrigan

Shanta Mikhaylov
Robin Morton
Elizabeth Mowry
Karen Mueller
Katie Mulcahey
Henry Mullen
Zewditu Mulugeta
Rachel Nelson
Linda Nelson

Frank Neubecker Nam Anh Nguyen

Roxanne and Tony Nitti

Ellie O'Brien Dan O'Neal

Bonnie Olsen Kramer and

Peter Kramer

Lisa Opatz Liz Palmer Julie Parkin

Anya Pavlov-Shapiro

Nancy Pearson

Kathleen and Geoff Peterson

Ann Peterson

Mary and Gregory Poferl

Carolyn Robinson Jason Rodich Masha Romer Barbara Rose Melissa Rossow Julie Rucker

Gregory Ruhland

Aaron and Merry Sawdey

William Scanlon James Schaldach Joni Scheftel

Heather Scheuerman

Stacy Schleeter



\$0-99

Steffanie Schneider Christine Schouveller Mae Seely Sylvester **Jennifer Shaft** Jacqueline Shawd Sarah Shearen Annette Simmons Rachel Smoka-Richardson and Danny Richardson Arianna Smolik Linnea Solem Abirami Sothy Karen Stoddard Kirsten Stone Subtext Bookstore Daniel Sullivan William Swenson **Thomas Swiss** Thet-Htar Thet Andy Tjomsland Vicki Turnquist Leanna U'Ren Sheryl Weaver Diane Wiley Gerald and Teresa Wynn Zemenay ZB John Zdrazil

In-kind

3M AAA Maplewood Advance Consulting LLC Henry Amojola

Clair Anderson Jen Ankeny **Anonymous** Melissa Assels Gretchen August Renda Baird John and Jane Barkholtz Nicole Belleville Lisa Lou Berg Rachel Boerger Branson-Larkin Electronis Kate Buckley and John Mills Norman Cacurn Craig Cass Graciela Castor Church of St. Pius V Barbara Church City Academy High School College of St. Scholastica **Ecolab** First Covenant Church Heather Frei Dorothy Gierdrum and Linda Cobb Mr. William R. Grav Jenna Gregori Erik Grotberg Maximilian Hamilton Brianne Hamm Lisa Hartsuiker Hats and Mittens Long Her **Dorothy Howard** Bryan Huang

Brandi Janssen

Brittney Johnson

IoAnn Iohnson and Abby Brogden Nancy Keyes Thomas Kigin and Donna Avery Chantelle Kley Gary Kovacs and Tim Teasdale Christine Kraft Catie Linguist Brenna Loufek Ava McCausland Ahmad McGruver **Jennifer McLain** Minnesota Twins Baseball Club Madison Mokosaik Robin Morton Sheena Myhre Myth Live Laura Nelson William Nelson Samara Nixon Anissa Nolan **Pact Organic** Steven S. Patton Gerry Pehoski Krysta Peterson Patty Peterson Phalen Village Family Medicine Clinic Sara Pogue Ramsey County Attorney's Office Liz Raykowski Stephanie Rolek

Anne Rowe

In-kind

Saint Anne's

Episcopal Church

Cristal Sallis

Chris Sandquist

Chris and Tricia Sevlie

Diane Steele

Connie Stokes

Rebecca R. Sturm

Erika Sutherland

Maya Talkaberry

Kangyoua Thao

The Drawer

The Optimist Club of St.

Paul

Towels for Teens

Twin Cities Spine Center

UCare Minnesota

Sarah Urick

Jill Villarreal

Jeannie Vore

Bonnie and Ron Weisman

Carol White and

Philip Deering

Joe Wieser

Darla Williams

Lisa Wright

Teresa Wu

Allison Yang

Laichee Yang

YMCA Woodbury

Morgan Zey

Tony Zuk

Volunteers

Brian Allen

Brittany Barkholtz

Madeline Barkholtz

Margaret Bey

Ashley Bishop

Kevin Brennan

Debra Canfield

Lauren Carlson

Sarah Carlson

Brianna Chamberlain

Adrianne Chesser

Morgan Collins

Kathleen Delessio

Bisrat Fekadu

Shannon Fleming

Anna Fuglestad

Vicki Gonzalez

Jeri Gorman

Cyrus Hair

Apoorva Handigol

Matthew Haugen

Katherine Howard

Khulud Hussein

James Ircink

Courtney Klinkhammer

Yuchen Liu

Jennifer Manning

Kayla Marcoux

LaSherrion McDonald

Leonel Moreno

Nicola Morrow

Andrea Mulhausen Johnson

Kelly Murphy

Nam Anh Nguyen

Daniel Okubo

Ngoc Pham

Natalie Prater

Bruce Rannow

Sam Renier

Christine Ripp

Sam Robertson

Savannah Robertson

Fm Roerick

Justice Rondeau

leff Sachs

Paola Santos

Megan Schmidt

Stephen Severance

Mike Smith

Nicholas Swenson

Hallelujah Tamene

LI Tucker

Mark VanderHeusen

Johnny Vang

Daniel Wells

Jacob Wessels

Isabella White

Madee Wilton

Maurice Wingo

Carrie Wojick

Molly Wooten

widily wooder

Jenny Zhang

Board members

Susan Carolan, Chair

Retired Manager of Disease Prevention and Control, Anoka County Community Health

Zayed Ahmed, Vice Chair

Program Director, Avenues for Homeless Youth

Bob Siegfried, Treasurer

Retired, Director of Finance, National Humanitarian Services, American Red Cross

Lauren Peterson, Secretary

Physician Assistant, Open Cities Health Center

Susan Marschalk

Executive Director, Minnesota Network of Hospice and Palliative Care

Loni Mentone, Chair of Development/External Relations Committee

Business Financial Analyst, 3M

Robert Neumann, Chair of HR/Governance Committee

Business Development Manager, Cargill Bioindustrial

Nyagatare Valens, MBA

Finance and Operations, Minnesota Department of Education

Carol White

Retired, Project Manager, Center for Victims of Torture

Gretchen White

Operations Risk Management, Minnesota Judicial Branch











Face to Face 1165 Arcade Street Saint Paul, MN 55106 www.face2face.org 651.772.5555